

Purpose, Vision, Mission, and Guiding Principles



Our Purpose

Empowering people to transform the grid.



Our Vision

Together we create an outage-free, sustainable electrical energy future.



Our Mission

Build upon our legacy of caring for team members, excellence in customer service and operations, and technology leadership to deliver innovative solutions for a safer, reliable, resilient electrical grid.

Values and Guiding Principles

PERSONAL INTEGRITY

- All of S&C's dealings are bound by rock-solid integrity.

RESPECT FOR PEOPLE

- S&C strives to meet the highest standards for workplace safety.
- S&C's culture promotes trust, teamwork, dignity, and respect within our diverse workforce.
- S&C selects suppliers for the long term and favors those that support our continuous improvement. All relationships are based on quality, dependability, integrity, and mutually beneficial results.

COMMITMENT TO EXCELLENCE

- S&C continuously improves what we do and how we do it by learning, contributing ideas, and initiating change.

RESPONSIBLE STEWARDSHIP

- S&C is dedicated to private ownership, planning for the long term, and reinvesting the majority of earnings back into the business.
- S&C is committed to reducing the environmental impact of our products and business activities and enhancing the utilization of renewable energy sources.
- S&C maintains strong and supportive relationships with the communities in which we work.

