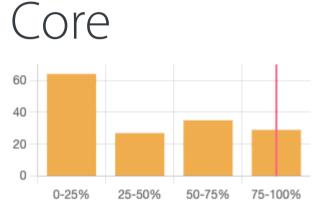


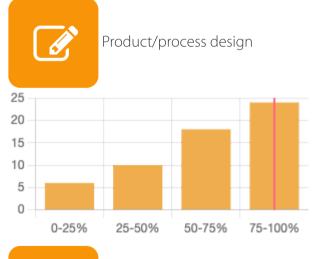
## Environmental, Social and Governance (ESG)



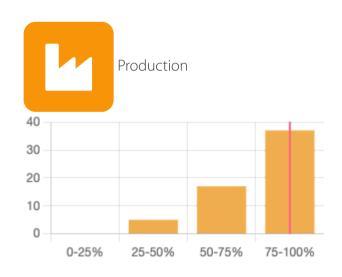
95%

Benchmarking is based on responses from 155 companies responding on practices in the industry segment.

## General manufacturing



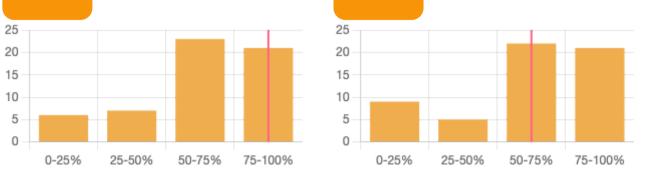






Distribution & shipping





Benchmarking is based on responses from 59 companies responding on practices in the industry segment.